



imagine1day®



LIGHTYEAR
LEADERSHIP

*A JOURNEY
IN LEADERSHIP*

May 2017

At imagine1day, we invest in people. From remote communities to senior levels of government, we develop great leaders. It is only through people that we can achieve sustainable and transformational change.

In April, together with our partners Lightyear Leadership and your support, we elevated our leadership development to the next level: We took 350 people through Lightyear's three-day course in integrated leadership and personal legacy.

Held simultaneously in three regions of Ethiopia, the trainings were attended by influential Ethiopian figures, including the Vice President, Supreme Court President, Auditor-General, and Speaker of the House for Ethiopia's largest state, along with the Heads of many government agencies, including education and women's affairs.

Through leadership training, we taught these people how to develop a personal legacy and to map this out through visions and goals.

We educated attendees on self-empowerment, integrity and accountability, and equipped them with the tools to work together, unleash their creativity and influence others.

None of this would have been achieved without the 18 incredible leaders and support crew from Lightyear Leadership, who dedicated their time and energy fundraising for this program, and traveled to Ethiopia to deliver this transformative experience.

It also would not have been possible without your support. Together, you and 750 other donors help raise the \$185,000 needed to make this training a reality.

After three days of intensive development, we left 350 influential figures committed to creating a legacy for themselves, their country, and the world. The training is over, but the impact has only just begun.

Thank you.

 *the imagine1day team*



Our teams joined forces to transform a nation

18 LIGHTYEAR LEADERS

TRAVELED TO 3 REGIONS OF ETHIOPIA



TO PROVIDE 3.5 DAYS OF LEADERSHIP TRAINING FOR

350 EDUCATORS AND GOVERNMENT OFFICIALS





"I have been teaching at the university for over 20 years. I know I am committed and inspire people. But now, I have learned that I need inspiration for myself too. My declaration helps me achieve that."

- Dr. Gebremeskel Kahsay,
Education Bureau Head for the
Tigray Region.

Oversees 42,000 teachers
and is responsible for the
education of 1.3 million
children.





"The team was so warm and full of energy. The welcoming to the workshop hall on each session was fantastic; it feels like I was entering to a wedding event."

- Konjit Debela, Addis Ababa City Deputy Manager.

Oversees 7,000 staff and is responsible for the environment in Ethiopia's capital city.



TRAINING ONE PERSON, IMPACTING HALF A MILLION

Meet Dr Bikila Hurissa. He is the Head of the Public Service and Human Resources Development Bureau for Oromia - Ethiopia's largest state.

He is responsible for developing the skills, knowledge, and aptitude for half a million public servants.

"My biggest take away from the training is integrity. I cannot achieve anything without integrity."

"There are many areas where integrity is broken. This training will enable me to fix this in the civil service, which is under my supervision."

Dr Bikila Hurissa and Lightyear Leadership Founder Susanne Conrad

"I will be instrumental in promoting the values of integrity and infinite possibility."

"Another significant take away from the training is learning about the cycle of success. I plan to practice the sharing of my vision, creating alignment and the depth and imagination exercises with my management team."

"I have also learned that a leader does not need to have all the answers; instead, he/she has to only facilitate the platform for others to do so. I plan to exercise this in our upcoming annual planning process."

Dr Hurissa publicly declared his health, personal and professional goals - including exercising more and traveling to Australia, a dream he has long held but never seriously considered.

He also set a bold five-year goal for his career: "I build an efficient, motivated, and skilled public service, which serves citizens to the best of their satisfaction by 2022."



ADVANCING EDUCATION THROUGH LEADERSHIP

Gosaye Gizaw has a big job: as the Education Office Head for Ethiopia's Bale Zone, he is responsible for the education of 350,000 children.

He came to the Lightyear Leadership training, expecting to sit through three days of PowerPoint presentations on topics like planning and budgets. What he experienced was something completely different.

"I didn't expect this type of training. It was amazing. You are trained through practical and theoretical. You share ideas with different groups. You learn new ways of thinking.

"I learned that integrity is the basis for all things. What we are doing in our workplace is not always in integrity. We learned in this training how to create integrity in our organization. I learned how to create integrity within myself.

"I also learned about legacy. I thought it was only those in the higher positions who have a legacy. Now I know that all individuals have a legacy. I myself will have a legacy."

Gosaye is determined to make that legacy count. He set strong goals in his life, including to construct his own home by 2020, and support his wife in obtaining a degree by 2021.

His legacy extends to the children of the Bale Zone, with two goals he has committed to achieving by 2020:

- reducing the primary school drop out rate from 6% to 1.5%
- increasing the high school pass rates from 30% to 80%.



Gosaye Gizaw at Filangur Primary School, a new school in the Bale Zone constructed by imagine1day

AFTER THREE DAYS OF TRAINING, THE LIGHTYEAR CREW SAW, FIRST HAND, HOW LEADERSHIP IS CREATING EDUCATION FOR ETHIOPIA'S NEXT GENERATION.

They attended the inauguration of Filangur Primary School - a school made possible thanks to leaders from the USA and the Filangur community. Collectively, these leaders rallied supporters to fund the construction of this new school.







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